



MAKING A BETTER LIFE FOR CHILDREN IN TOBACCO-GROWING COMMUNITIES



ECLT FOUNDATION 2014 ANNUAL REPORT

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2014:

A Year of **LOCAL AND GLOBAL INFLUENCE** to **END CHILD LABOUR** in Tobacco-Sourcing Supply Chains

In a year of influence, the ECLT Foundation announced that members of the ECLT Foundation Board signed a landmark Pledge of Commitment and Minimum Requirements to eliminate child labour in tobacco-sourcing supply chains.

A Year of Influence

Led By a Collective Vision



Message from Antonio Abrunhosa, ECLT Foundation President

This 2014 Annual Report celebrates the signing of a Pledge of Commitment by ECLT Foundation Board members. I take this opportunity to congratulate my fellow ECLT Board members for this unprecedented accomplishment of this global pledge that will guide each organization to align its policy and minimum requirements with our collective vision on ways to protect children from the perils of child labour.

To shape this vision, the ECLT Foundation asked external stakeholders to comment on our proposed policy and minimum standards, and we were guided by Board Advisors: the International Labour Organization (ILO) and Save the Children. The Board is thankful to all of them for assisting us in these efforts, and to the ECLT Foundation Secretariat for facilitating the completion of this landmark pledge.

MORE PROGRESS THROUGHOUT THE YEAR

The ECLT Foundation advanced on many fronts in 2014. We approved a new Code of Business Conduct, and we launched a new website, serving as a source of information and ideas for the industry and agriculture. And we expanded social media efforts to help keep all interested parties better informed. The ECLT Foundation tapped into opportunities to contribute our expertise and the voices of our field partners to shape the Post-2015 global development agenda and ensure that the problem of child labour is tackled as a global goal.

POSITIONED FOR NEW CHALLENGES

The ECLT Foundation is committed not only to keeping children in school and out of the fields, but also to ensuring the safety and health of youth who are of working age and legally employed. ECLT Foundation knowledge-building projects in Malawi,

Zambia, and Guatemala are seeking how to address key hazards for youth and provide safe working conditions.

Creating these opportunities for youth employment is essential, and the ECLT Foundation is addressing this at a global level while safeguarding the health and safety of children.

TO MOVE FORWARD

To end, I highlight the enthusiastic support of the ECLT Foundation across the tobacco industry in 2014, including the new donations and member contributions. This dedication has been a great inspiration to our project partners, staff, and members. The Board of the ECLT Foundation is grateful for the support and partnership of all the organizations that are helping us advance our mission of reducing and ultimately eliminating child labour in tobacco agriculture.

A Year of Influence

And a Global Vision



Message from Sonia C. Velazquez, ECLT Foundation Executive Director

The vision of the founders of the ECLT Foundation was to influence the multitude of stakeholders in the areas where tobacco is grown, so that the problem of child labour is tackled by all sectors, civil society, government, business, and ECLT Foundation working together. The ECLT Foundation has been able to grow our collaboration with tobacco stakeholders and other agricultural sectors invested in helping communities in the same countries, thus creating new project sustainability opportunities.

In 2014, we began to see the impact of these stakeholders' commitment and presence. Child labour reduction efforts have become more integrated across ECLT Foundation's implementing partners, tobacco and other crop farmers, and local stakeholders, including growers and unions. There is now a heightened commitment to work in unison to support local governments as they establish and maintain the services required to keep children out of the fields.

In line with these strategies, the ECLT Foundation has enhanced its already strong project model and leveraged stakeholders' efforts to ensure the future of these gains. This year's report details how our current projects in Malawi, Tanzania, Uganda, Kyrgyzstan, and Mozambique are seeing the impact of this outreach and closer collaboration. The synergy will be particularly important as these

projects near the end of their cycles and enter a stage of "devolution" to local stakeholders.

This year, progress in Key Intervention Projects in Malawi, Zambia, and Guatemala has driven the involvement of additional collaborators such as farmers associations committed to advancing decent and safe youth employment. In 2015, we will progress toward the long-term planning and application of this approach.

In 2014, the ECLT Foundation launched its strategic planning effort for 2016-2022. The resulting seven-year plan will rest on the solid accomplishments of 2014, the success of our projects over the last 13 years, and the ECLT Members' Pledge of Commitment, based on the *United Nations Guiding Principles on Business and Human Rights*, and the application of the "Protect, Respect, and Remedy" framework.

The problem of child labour in agriculture is pervasive, complex, and rooted in attitudes and decisions that need to be addressed through multiple channels using innovative and tireless strategies. The insightful and catalytic work of the ECLT Foundation continues to be key to influencing the multitude of stakeholders that play a big role in the elimination of a sad state of disadvantage for too many children.



We Seek to Influence National Child Labour Policies
through concerted actions needed to eliminate child labour

Global Advocacy

to create greater visibility of the problem of child labour

Funding Projects

in tobacco-growing communities

Monitoring & Evaluation

to ensure effective project outcomes in addressing root causes of child labour

Multi-Stakeholder Engagement

to build integrated approaches in the elimination of child labour

Evidence, Knowledge Building, & Dissemination

to help inform solutions

Making a better life for children in tobacco-growing communities

2014: A Year of Influence



1

FOCUS

to end child labour

A **PLEDGE** by
13 GLOBAL COMPANIES and the
International Tobacco Growers' Association

Affirming a commitment to uphold robust policy on child labour and minimum requirements consistent with the UN Guiding Principles on Business and Human Rights "Protect, Respect, and Remedy" Framework.

ENSURING ACCESS TO QUALITY EDUCATION IN ALL PROJECT AREAS

FUNDING PROJECTS

500,000+ families served to date by 26 projects. Projects active in 7 countries in 2014.

MONITORING & EVALUATION

12 Key Performance Indicators demonstrating impact on children's lives in project areas through 5 strategic objectives.

BRAZIL 2013 CHILD LABOUR CONGRESS

Served as a champion of the Child Labour Congress' 2013 Brasilia Declaration on Child Labour by sharing evidence in key Global Discussions

UN DEVELOPMENT GOALS

Brought key stakeholders together from 4 continents to provide a global voice and shared recommendations on child labour issues to the post-2015 UN Development Agenda via the UNWorldWeWant2015 platform

RAISING WORLDWIDE AWARENESS

*1 new ECLT Foundation website
6,241 Facebook likes
82% increase in Twitter followers*

WORLD DAY AGAINST CHILD LABOUR

Joined global stakeholders and mobilized project partners to draw attention to the role of social protection in preventing and reducing child labour

NATIONAL SYMPOSIUM ON DECENT YOUTH EMPLOYMENT IN AGRICULTURE

Advanced outcomes of the 2012 Malawi Conference on Child Labour in Agriculture by convening a national symposium to promote decent youth employment and good occupational safety and health laws

NATIONAL CHILD LABOUR ACTION PLANS

Engaged both private and public leaders and strengthened collaborations with public institutions within project areas to advance anti-child labour strategies for effective implementation of the National Action Plans to eliminate child labour

YOUTH EMPLOYMENT POLICY INITIATIVES

Piloted 2 initiatives in Zambia and Malawi to combat hazardous child labour and 1 curriculum development and training initiative in Guatemala to facilitate access to decent rural employment for youth above the legal working age

ENHANCED PROJECT MODEL

Through effective stakeholder engagement, stronger collaborations, and greater alignment with the tobacco-sector's efforts to address child labour, implemented an enhanced project model with a greater focus on advocacy, national policy influence, measurability, dissemination and follow-up to sustain our positive outcomes and impact in eliminating child labour within tobacco supply chains

DISTRICT CHILD LABOUR ACTION PLANS

Strengthened collaboration with national Child Labour Steering Committees, district officials, and other key stakeholders in Uganda and Malawi to develop and initiate ground-breaking District Action Plans to eliminate child labour in key tobacco-growing districts



A Year for Unwavering Commitment

On Human Rights Day 2014, ECLT Foundation members announced the **PLEDGE OF COMMITMENT** to align and reinforce members' policies and practices in addressing child labour in tobacco growing.

On December 10, 2014, the Board of the ECLT Foundation signed a shared Pledge of Commitment and Minimum Requirements on combatting child labour. ECLT Foundation members comprise a large percentage of the world's tobacco-sourcing supply chain.

This Pledge affirms that "ECLT Foundation Board members respect and recognize the principles and rights enshrined in the International Labour Organization (ILO) Conventions and Recommendations on child labour."

It further affirms a sector-wide commitment to uphold robust policy on child labour, minimum requirements on tackling child labour, and implementation consistent with the United Nations (UN) Guiding Principles on Business and Human Rights, based on the Ruggie "Protect, Respect, and Remedy" Framework.

The members' resolute aim to align their actions with the Guiding Principles leads the way to address the complex child labour problem holistically and throughout each member's tobacco-sourcing supply chains. This Pledge builds on the existing individual efforts of member organizations, and represents a significant advance in a major agricultural sector.

The ECLT Foundation was assisted by ECLT Foundation Board Advisors – the ILO and Save the Children Switzerland – as well as by a diverse group of external stakeholders who were consulted during the elaboration of the Pledge of Commitment.



The Protect, Respect, and Remedy Framework

Endorsed by the United Nations Human Rights Council in 2011, the Guiding Principles on Business and Human Rights created by John Ruggie, UN Special Representative for Business and Human Rights, were developed to facilitate implementation of the three core principles of the Protect, Respect, and Remedy Framework:

- 1) The state's duty to protect human rights;
- 2) The corporate responsibility to respect human rights; and
- 3) The need for rights and obligations to be matched to appropriate and effective remedies.

"We now have a foundation on which we can build going forward. It doesn't solve all the problems. But at least we now know what the foundations are and how to frame future debate." — Excerpt from an interview with John Ruggie

"We welcome the adoption of the Pledge by ECLT Foundation members and hope that it will result in greater and ever more coherent efforts to end child labour in all its forms in tobacco-growing communities worldwide."


International Labour Organisation,
ECLT Foundation Board Advisor

"The ECLT Foundation Member Pledge is a key drive towards ensuring children are removed from child labour, and ensuring the tobacco industry holds itself accountable for a minimal set of provisions throughout its supply chain."

Save the Children Switzerland,
ECLT Foundation Board Advisor



Read the full Pledge of Commitment at
www.eclt.org/members-pledge

A young girl and a younger child are sitting at a table, smiling and writing on papers with pens. The girl on the left is wearing a colorful patterned top and has her hair styled in braids. The child on the right is wearing a dark top and has her hair in small braids. They are both looking towards the camera. The background is a textured, light-colored wall.

2014 Programme Country Achievements

We help communities tackle the root causes of child labour



TANZANIA

1,030 MOTHERS practise business methods learned in project training.

PROJECT: Promoting Sustainable Practices to Eradicate Child Labour in Tobacco (PROSPER)

PARTNERS: Winrock International; Tanzania Association of Women Leaders in Agriculture and the Environment (TAWLAE); Tabora Development Foundation Trust (TDFT)

DISTRICTS: Urambo and Sikonge, Tabora Region, and nationwide



MALAWI

3,264 CAREGIVERS joined Village Savings and Loans in view of protecting their children.

PROJECT: Child Labour Elimination Actions for Real Change (CLEAR)

PARTNERS: Save the Children Federation Malawi, Inc.; Creative Centre for Community Mobilization (CRECCOM); Total Land Care (TLC); Youth Net and Counselling (YONECO)

DISTRICTS: Selected communities in Ntchisi, Mchinji, and Rumphi and nationwide



UGANDA

812 SCHOOL UNIFORMS given to children to attend school.

PROJECT: Realizing Livelihoods Improvement through Savings and Education (REALISE)

PARTNER: Uganda Women's Effort to Save Orphans (UWESO)

DISTRICT: Bugambe, Kitoba, Kyagwali, Buhanika, and Kigorobyia counties in Hoima District



KYRGYZSTAN

1,130 CHILDREN identified in or at-risk of child labour and linked to referral systems.

PROJECT: Implementing Practices to Address Child Labour in Tobacco in Kyrgyzstan (IMPACT)

PARTNER: Alliance on Protection of Child Rights (APCR)

DISTRICTS: Selected communities in the Osh, Jalal-Abad, and Batken Provinces and nationwide



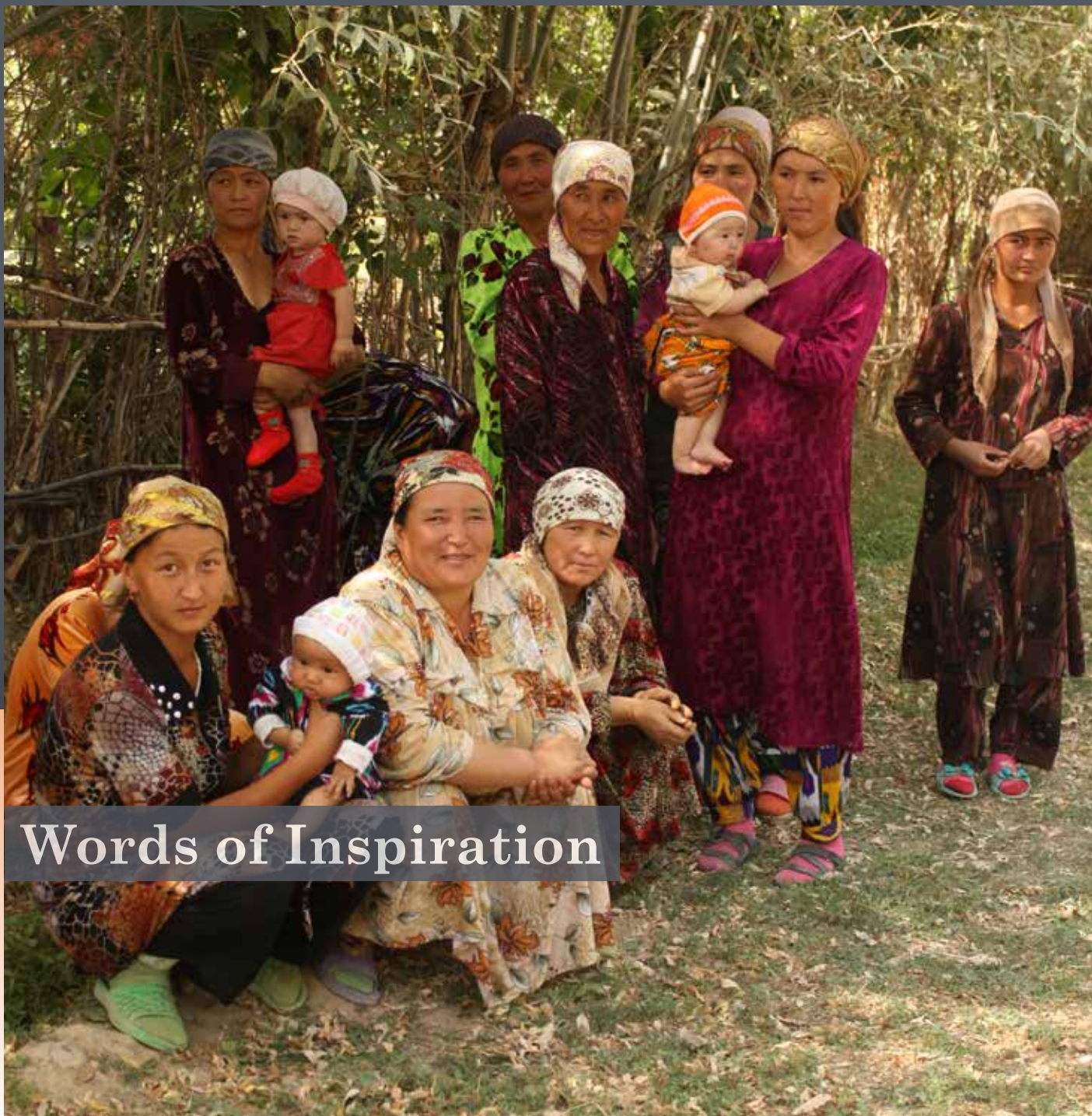
MOZAMBIQUE

249 FAMILIES establish home gardens for food security and nutrition.

PROJECT: Realizing Effective Actions for Children Together (REACT)

PARTNER: Save the Children Mozambique (SC MOZ) in partnership with Fundação Apoio Amigo (FAA) and Total Land Care (TLC)

DISTRICTS: Selected communities in Angonia district and Macanga Districts



Words of Inspiration

"I have learnt entrepreneurship skills in Model Farm School. I now apply my knowledge and skills in my farm and transmit them to my fellow youth to prevent them from hazardous work."

– Graduate student, Model Farm School, Tanzania

"The project has helped me to increase my income. I was even able to assist younger siblings to attend school."

– Graduate student, Model Farm School, Tanzania

Through Model Farm Schools In Sikonge and Urambo Districts in Tanzania, the ECLT Foundation's PROSPER project provides former child laborers training to become professional farmers versed in safe agriculture practices and entrepreneurial skill-sets to increase their livelihood.

"The loan was very beneficial as I used it to buy seeds and farming inputs; I also managed to send two of my children to university and purchase some cattle."

– Tobacco farmer and mother of two in Kyrgyzstan

The ECLT Foundation's IMPACT project in Kyrgyzstan provides loans to rural families, giving them the possibility to enhance their farm-based income and ensure that their children go to school.



MALAWI

Since 2011, the ECLT Foundation's CLEAR Project has helped withdraw and protect 12,570 children from child labour, exceeding the initial target by 25%. This year brought advancements in not only preventing child labour, but also safeguarding children who are old enough to work, thanks to insights garnered at the 2014 National Symposium on Transforming Hazardous Child Labour in Agriculture into Decent Youth Employment.

Brighter Futures, Measurable Impact

Community members helped identify **707** at-risk children and **464** vulnerable families. **40,153** children benefited from services for school retention and completion. The CLEAR Project organized advocacy events to sensitize **33,606** people about child labour. **479** members of District and Community Child Labour Committees, social workers, Mothers Groups, and volunteers were trained to address the worst forms of child labour. The CLEAR Project to date has protected **15,966** children from child labour by helping parents improve their financial situations.



WITHDRAWAL / The country's child labour referral system was improved over the year, making it more efficient for communities to refer child labour cases to authorities.



EDUCATION / Through enhancements in learning environments, such as psychosocial support services and nutrition programs, enrollment increased 32% and school attendance increased 75%.



RAISING AWARENESS / The CLEAR Project advocated for a review of the National Action Plan on Child Labour and the Decent Work Country Program.



STRENGTHENING COMMUNITIES / District and Community Child Labour Committees and Mothers Groups helped raise awareness, withdraw children from child labour, and prevent hazardous work.



ALLEVIATING POVERTY / Targeted households gained livelihood strategies to cushion them against economic shocks and food insecurity.

From Child Labourer to School Star Netball Player

15-year-old Faless Domoka was withdrawn from child labour in 2013 after she and her parents attended a child labour sensitization meeting led by the CLEAR Project. With the help of a trained Child Labour Monitor, she reenrolled in school.

Today, she is encouraged to study and participate in activities. And she is one of the netball stars of Chankhala School.

Through the CLEAR Project, her family received the resources they needed to eliminate their reliance on child labour. They got support from a neighborhood Mothers Group. They received agriculture inputs, including 10 chickens, and they joined a Village Savings and Loans Group, which empowered them to improve their income. Now Child Labour Monitors keep an eye on Faless and her family, making sure they have the support to keep Faless safe, in school, and always a star.





TANZANIA

This year, the ECLT Foundation assessed the PROSPER Project, which is on course to monitor 7,800 children by the end of 2015 to ensure they are safe from child labour. Also in Tanzania, enhanced learning environments and greater access to clean and safe water created an increase in school attendance, and meetings and workshops were organized to advance the implementation of the National Action Plan for the elimination of child labour.

Brighter Futures, Measurable Impact

The PROSPER Project reached **2,490** children, withdrawing **1,661** and preventing **829** children at-risk from entering child labour thanks to the efforts of **40** community activists. **67%** of children participating in after-school programs successfully passed their National Primary Examinations. **7,269** people were reached with sensitization campaigns on child labour. **515** mothers received conditional loans and were trained in business skills, helping them improve their income and keep their children in school.



WITHDRAWAL / Community activists completed their roles and responsibilities in child labour identification, prevention, and withdrawal, and monitoring of child beneficiaries.



EDUCATION / After-school programs, such as academic activities and sports, and mentoring sessions raised school attendance by 80%.



RAISING AWARENESS / The project participated in national events, establishing and strengthening coordination among partners and other key stakeholders on child labour elimination.



STRENGTHENING COMMUNITIES / A child labour referral system was strengthened as a guiding document for child labour committees and district officials to support children.



ALLEVIATING POVERTY / Mothers who received conditional loans were trained on how to start a business so they can financially support their households and afford school materials for their children.

Access to Water Keeps Kids in School

Part of eliminating child labour calls for addressing the reasons it happens. In Tanzania, a root cause has been the severe shortage of safe and clean water. Children, especially girls, are charged with fetching water that is often far from their villages. This, coupled with poor sanitation and weak infrastructures, has led to poor academic performance and high drop-out rates.

The PROSPER Project addresses the severe shortage of safe and clean water affecting 20 schools in the PROSPER project area. Through the use of appropriate technologies and locally sourced materials, like rope pumps, the project has already built 20 water wells and anticipates constructing six more by the end of 2015.

Now villages have increased access to water and improved water sanitation. And children can concentrate on their studies instead of their thirst.





UGANDA

As part of the REALISE Project, the ECLT Foundation supported the District Child Labour Committee in completing a District Action Plan for the Elimination of Child Labour in the District of Hoima, which was approved by District Council. Not only does this plan make a difference for the children of Uganda, it provides a framework that can be replicated across ECLT Foundation projects and policy work.

Brighter Futures, Measurable Impact

1,617 children were identified as being in child labour or at-risk of child labour and linked to referral systems. **4,202** benefitted from services to retain them in school and prevent them from dropping out. **3,891** people were sensitized on the dangers of child labour. The National Project Advisory met **4** times and visited field activities, providing recommendations on further project implementation. **4,537** households acquired skills to start income-generating activities.



WITHDRAWAL / The REALISE Project strengthened structures to prevent child labour and withdraw and counsel children. 24 Child Labour Committees, local leaders, and teachers learned to identify at-risk children.



EDUCATION / The project provided child beneficiaries with scholastic materials and school uniforms to ensure that they remain in school.



RAISING AWARENESS / Sensitization on the dangers of child labour was done monthly on local Spice FM Radio, broadcasted in Hoima district.



STRENGTHENING COMMUNITIES / The REALISE Project worked toward achieving the goals of the National Strategic Action Plan on elimination of child labour.



ALLEVIATING POVERTY / Households affected by child labour were trained in business skills, and Village Savings and Loans Groups identified income-generating enterprises for them to operate.

New Skills for a Bright Future

Frank Muhumuza was a 17-year-old orphan who worked in a tobacco plantation since he was 10. In January, the Village Savings and Loans Group of his village identified him as a child involved in child labour and referred him to the REALISE Project.

The project focused on finding him job opportunities that are safe and legal to be performed by youth. Through the program, he and 59 other youth of his age enrolled in a National Vocational Institute to learn brick laying and concrete practice.

Now, Frank has completed ten months of training and has a new job. He's working in a safe environment and he's using his income to provide for his sister's education.

"My life has changed and my future is bright and shining," he said.



A former child labourer learns new skills



KYRGYZSTAN

Efforts continued in Kyrgyzstan to help youth learn professional skills and promote their own employment outside of child labour. The ECLT Foundation's implementing partner, Alliance on Protection of Child Rights, also made strides in sustaining the achievements of the IMPACT Project and the expansion of agricultural initiatives by creating its own Microcredit Agency. This agency is registered in the Kyrgyz Republic and by the National Bank.

Brighter Futures, Measurable Impact

1,130 children in child labour or at-risk, identified and were linked to referral systems. **3** groups of **6** young graduates from vocational trainings received start-up grants and opened their own sewing workshops. **2,120** people were reached through sensitization meetings, trainings, and events. **56** local stakeholders and social workers were trained to implement and monitor child labour prevention programmes. **1,116** farmers increased their financial resources and diversified their incomes.



WITHDRAWAL / A Child Labour Monitoring System was developed and tested in collaboration with the International Labour Organization Bishkek Office.



EDUCATION / Youth attending vocational classes were trained in business skills, giving them opportunities to gain professional skills and create businesses.



RAISING AWARENESS / Through seminars, brochures, and t-shirts, the IMPACT Project raised awareness on child labour and its dangers.



STRENGTHENING COMMUNITIES / Social workers acquired skills in child labour monitoring so they can monitor and refer child labour cases beyond the project duration.



ALLEVIATING POVERTY / 1,000 farmers received loans annually to improve agricultural practices, increase and diversify their incomes, and support their children's education. Repayment of loans in 2014 was 100%.

New Opportunities, New Dreams

Samara, 18 years old, was raised in a large family in a rural community in Batken. Her father, a farmer, grew vegetables for his family, and maize, wheat, and tobacco to generate income.

“To be able to feed the entire family,” Samara said, “We had to work very hard in the fields. I fell sick and suffered from anemia which made me very tired and weak.”

Through the IMPACT Project, Samara was given an opportunity that didn't involve working in the family farm. She was able to attend a professional sewing course. In two years, she graduated and began working in a dressmaking shop.

Now she wants to get a higher education and become a fashion designer. The IMPACT Project has given her the desire to dream bigger, and the skills and income she needs to make those dreams come true.



Sewing skills create a new career



MOZAMBIQUE

In 2014, the ECLT Foundation's REACT Project focused on Angonia and Macanga Districts, where Child Labour Committees have actively identified children engaged in labour or at-risk of entering labour and referred them to appropriate services. Great advancements were made in economic strengthening to help the most vulnerable households secure savings, access loans, generate incomes, and improve food security for their children.

Brighter Futures, Measurable Impact

1,146 children in child labour or at-risk of entering child labour were identified and linked to referral systems. **9** after-school clubs were established, where **165** children accessed homework support. **1,131** people were reached through sensitization meetings, trainings, and events. **12** Child Labour Committees were formed to actively identify and refer vulnerable children and families. **912** vulnerable families increased their household income and food security.



WITHDRAWAL / Child Labour Committees conducted a Mapping Exercise to identify child labourers using identification criteria developed with key stakeholders.



EDUCATION / Children with learning difficulties or who had dropped out of school were provided with after-school homework support by members of school clubs and Child Labour Committees.



RAISING AWARENESS / 224 Change Agents were mobilized to raise awareness of what constitutes exploitative labour and what acceptable work for children is.



STRENGTHENING COMMUNITIES / Training of teachers, volunteers, government, Child Labour Committees, and Victim Support Units on psychosocial support and counseling continued throughout the year.



ALLEVIATING POVERTY / Vulnerable households benefitted from labour-saving irrigation techniques, energy-saving stoves, diversified crop seedlings, and good practices for improved food security and nutrition.

Interventions When Families Need Them

Father of five Chepessani Fostala, is a tobacco grower in Macanga district. While he and his wife were able to send their three youngest children to school and not to the farms, they still struggled to maintain their livelihood. He confessed his children would often go to school on empty stomachs. Then, ECLT Foundation's partner Total Land Care identified them as a vulnerable household, possibly at-risk of child labour, and offered interventions to increase their income and food security.

What Chepessani received was a garden of support to not only feed his family, but earn extra money.

Through the REACT Project, he was able to establish a homestead garden for vegetable production and fruit trees, providing both food to eat and a product to sell. He can now buy scholastic materials such as uniforms and books, and his kids can go to school, fed and ready to learn.





Meeting New Challenges: The Youth Employment Crisis

According to the International Labour Organization, young people are three times more likely to be unemployed than adults, and almost 73 million youth worldwide are looking for work. Overcoming the dual challenges of child labour and youth employment is of critical global concern under the post-2015 Global Development Agenda. Young people above the legal working age have both a legal and a human right to work, as long as they are working under conditions of Decent Youth Employment and not engaged in hazardous forms of child labour.

A key aim of the ECLT Foundation is to support strong national regulatory frameworks on child labour and to advocate globally for policies that provide protection for children, and help children above the legal working age stay out of hazardous work. In 2013, the ECLT Foundation initiated two Key Intervention Projects in Malawi and Zambia to promote decent youth employment for those above the minimum legal age and promote and enforce good occupational safety and health laws.

The ECLT Foundation continues this focus to create solutions across the globe to combat child labour while ensuring that young workers are not marginalized from gaining experience, skills, and pay.

A Year of Progress

In 2014, the ECLT Foundation has made significant advancements in supporting young workers to be safe and skilled. Accomplishments so far include:

- Collaborations in Malawi and Zambia with trained experts in occupational safety and health and risk assessments, farmers, farmers associations, lead extension workers, tobacco extension workers, and other key stakeholders
- Training of farmers across all crops in safety and health risk assessment techniques
- Training and technical assistance to help farmers implement safety and health improvements indicated on their assessments
- Participation in a National Symposium on Transforming Hazardous Child Labour in Agriculture into Decent Youth Employment in Malawi, which have resulted in the Malawi Youth Employment Initiative
- Partnership in Guatemala with Defense for Children International (DCI), Costa Rica office, and local, as well as national stakeholders, to pilot a curriculum development and vocational training initiative to support access for young workers to decent employment opportunities in agriculture



Targeted Key Intervention Projects To Promote Safe Youth Employment

A key aim of the ECLT Foundation is to support strong national regulatory frameworks on child labour in the countries where we operate, and to support advocacy-related efforts for national strengthening and adherence to policies that help children above the legal working age stay out of hazardous work.

In 2014, the ECLT Foundation implemented three pilot KIPs to specifically address two key policy objectives:

- Promote decent youth employment for those above the minimum legal age
- Promote and enforce good occupational safety and health laws



These KIPs are currently underway. Read more about our progress in Malawi, Zambia, and Guatemala. www.eclt.org/project-countries/

Malawi Policy Project

CHALLENGE: 91% of employed youth above the legal working age of 14 in Malawi work in agriculture, where much of the work they do is considered hazardous and, therefore, illegal.

KEY INTERVENTION: The ECLT Foundation, with the help of trained experts in occupational safety and health (OSH) and risk assessments, worked together with farmers and other stakeholders to:

- Train farmers across crops in safety and health risk assessment techniques so farmers can analyze their own safety and health issues and come up with simple, cost-effective solutions
- Provide information and assistance to help farmers put into assessments
- Work with policy-makers to reflect the knowledge and learning gained from the risk assessments within the Malawi Child Labour Policy and in broadening strategies on Hazardous Child Labour and youth employment under the Child Labour National Action Plan in Malawi

Zambia Policy Project

CHALLENGE: Children age 15 and older are also free to work as long as they are not engaged in hazardous labour. However, in Zambia there does not exist a list of “Hazardous Occupations Prohibited for Children.”

KEY INTERVENTION: Similar in design to the Malawi KIP, the aim of this intervention is to generate needed data and information in agricultural communities on the types of risks identified on farms. Doing this can demonstrate to national policy makers that with the right support and OSH practices in place, farmers can minimize these risks and provide opportunities for decent and safe youth employment in agriculture.

Guatemala Policy Project

CHALLENGE: Child labour is prevalent in the Guatemalan agriculture sector. Children mostly work for their families, sometimes in hazardous conditions, and are at high risk of dropping out of compulsory education. Poverty, lack of awareness, low parent literacy, poor social services and transport infrastructures are related issues.

KEY INTERVENTION: This KIP set out to develop and pilot an inclusive, sustainable, and relevant youth employment and vocational training curricula for rural skills to facilitate the access to decent employment opportunities in agriculture for rural youth in tobacco-growing communities in the La Máquina District. This pilot aims at demonstrating that by creating conditions of Decent Youth Employment and through targeted skills training child labour can be reduced while simultaneously strengthening outcomes and livelihoods for young workers in rural economies.



Financial Accounts 2014

Alleviating Poverty: 33%

For example, in Uganda, 4,537 households acquired skills to start income-generating activities.

Raising Awareness: 16%

For example, in Tanzania, 7,269 people were reached with sensitization campaigns on child labour.

Strengthening Communities: 13%

In Kyrgyzstan, 56 local stakeholders and social workers were trained to implement and monitor child labour prevention programmes.

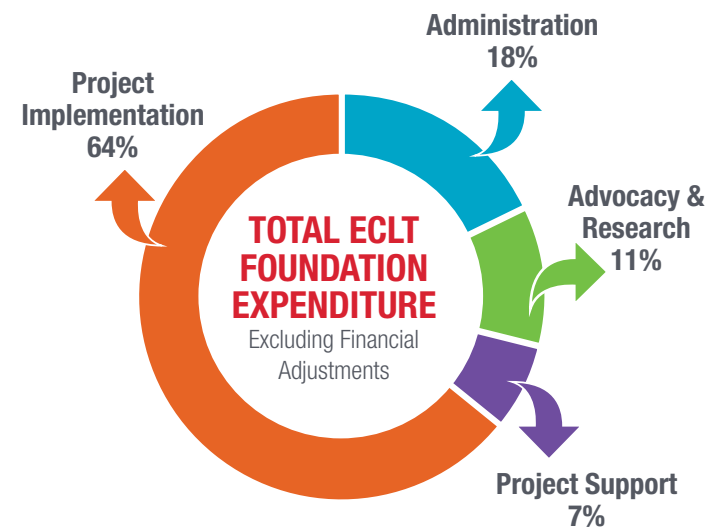
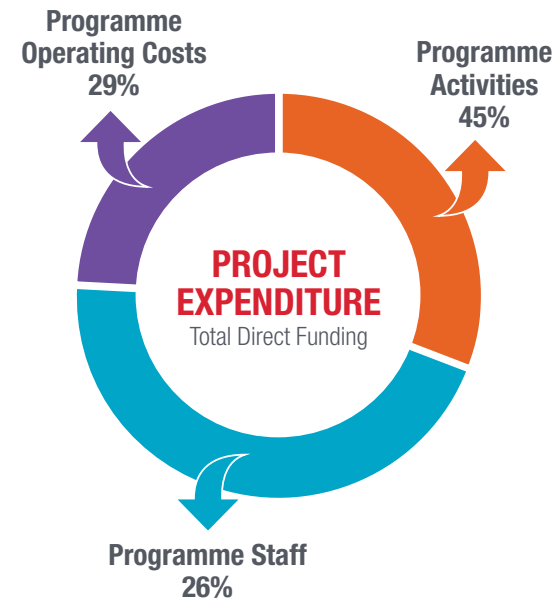
PROJECT ACTIVITIES BY OBJECTIVE

Withdrawal: 3%

For example, in Mozambique, 1,146 child labour and potential child labourers were identified and linked to referral systems.

Education: 35%

For example, in Malawi, 40,153 children benefited from services for school retention and completion.



Financial Accounts 2014

2014 BALANCE SHEET

ASSETS	Currency used is US Dollars (USD)	
TREASURY	3,363,845	
DEBTORS	1,274	
FIXED ASSETS	51,587	
		3,416,706

LIABILITIES & CAPITAL		
SHORT TERM		
PAYABLES	12,963	
MEMBERS (ADVANCE FOR 2015)	2,544,163	
ACCRUED PROJECTS	119,000	
ACCRUED EXPENSES	123,855	
SUB TOTAL		2,799,981
CAPITAL & RESERVE FUNDS		
FOUNDATION CAPITAL	53,144	
MEMBERSHIP FEES	127,546	
BROUGHT FORWARD AS AT 1.1.2014	428,386	
RESULT OF EXERCISE	7,649	
SUB TOTAL		616,725
		3,416,706

2014 INCOME AND EXPENDITURE

INCOME		
MEMBERS' AND SUPPORTERS' CONTRIBUTIONS	6,417,981	
BANK INTEREST AND OTHER RECEIPTS	1,726	
SUB TOTAL		6,419,707
EXPENSES		
PROGRAMME		
PROJECT IMPLEMENTATION	3,781,812	
PROJECT SUPPORT	415,881	
ADVOCACY & RESEARCH	658,033	
ADMINISTRATION		
ADMINISTRATION	1,061,553	
FINANCIAL ADJUSTMENTS	494,778	
SUB TOTAL		6,412,058
(DEFICIT)/SURPLUS FOR THE PERIOD		7,649

The management financial information presented above is derived from the financial statutory accounts audited by Berney & Associés S.A.

ECLT Foundation Board



In 2014, the ECLT Foundation's Board members have continued and strengthened their commitment to ending child labour in tobacco growing. Sharing knowledge, resources, and expertise, the Board and Advisors are making a better life for children in tobacco-growing communities.

ECLT Foundation Board

International Tobacco Growers' Association

Alliance One International

Altria Tobacco Companies

British American Tobacco

Contraf-Nicotex-Tobacco GmbH

Hail & Cotton International Group

Imperial Tobacco

Japan Tobacco Inc.

Philip Morris International

Premium Tobacco Holdings Limited

Scandinavian Tobacco Group

Sunel Ticaret Turk A.S.

Swedish Match A.B.

Universal Leaf Tobacco Company

Board Advisors

International Labour Organization

Save the Children Switzerland

Additional 2014 Contributors

Global Tobacco Networking Forum

Women in Tobacco

ECLT Foundation Staff

ECLT Foundation Staff

Sonia C. Velázquez
Executive Director

Chris Burton
Head of Operations

Innocent Mugwagwa
Senior Programme Manager

Nicholas C. McCoy
Senior Policy & Advocacy Officer

Daria Cibrario
Advocacy & Communications Officer

Karima Jambulatova
Programme Manager

Stéphanie Garde
Project Coordinator

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Operations Associate

Annual Report 2014 Production and Management

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